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Forty-ninth session
FIFTH COMMITTEE
Agenda item 17 (f)

APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. As indicated in document A/49/106 of 14 June 1994, it will be necessary for the General Assembly, during its current session, to appoint five persons to fill vacancies that will arise in the membership of the International Civil Service Commission (ICSC), effective 31 December 1994.

2. The members of the Commission whose terms of office expire on 31 December 1994 are:

Mr. Mohsen Bel Hadj Amor (Tunisia)
Mrs. Turkia Daddah (Mauritania)
Mr. André Xavier Pirson (Belgium)
Mr. Jaroslav Riha (Czech Republic)
Mr. Carlos S. Vegega (Argentina)

Thus, the members to be appointed should come from the following regions:

One member from the Latin American and Caribbean States;

One member from the Eastern European States;

One member from the Western European and Other States;

Two members from the African States.

3. The Member States have submitted the following candidatures:

(a) For the Group of African States (two vacancies):

Mr. Mohsen Bel Hadj Amor (Tunisia)

Mrs. Turkia Daddah (Mauritania)

(b) For the Group of Eastern European States (one vacancy):

Mr. Jaroslav Riha (Czech Republic)

(c) For the Group of Western European and Other States (one vacancy):

Mr. André Xavier Pirson (Belgium)

(d) For the Group of Latin American and Caribbean States (one vacancy):

Mr. Carlos S. Vegega (Argentina)

4. The appointment of the members of ICSC is governed by the provisions of articles 3, 4 and 5 of the Commission's statute. Pursuant to these provisions, and in accordance with paragraphs 3 and 4 of part II of General Assembly resolution 43/226, the Secretary-General has undertaken consultations with Member States, through the Chairmen of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations (FICSA) and the Coordinating Committee for Independent Staff Unions and Associations (CCISUA) and with the Advisory Committee on Administrative and Budgetary Questions (ACABQ).

5. The Secretary-General thus submits to the Fifth Committee for its consideration the list of candidates nominated for membership of the International Civil Service Commission for a four-year term of office beginning 1 January 1995:

Mr. Mohsen Bel Hadj Amor (Tunisia)
Mrs. Turkia Daddah (Mauritania)
Mr. André Xavier Pirson (Belgium)
Mr. Jaroslav Riha (Czech Republic)
Mr. Carlos S. Vegega (Argentina)

6. The curricula vitae of the candidates are set out in alphabetical order in the annex to the present note.

ANNEX

Curricula vitae

MOHSEN BEL HADJ AMOR

Country — Tunisia

Date and place of birth — 25 December 1935, Tunis

Education

Collège Sakiki in Tunis
French baccalauréat (secondary school diploma)
Tunisian baccalauréat (secondary school diploma)

Institute of Higher Studies in Tunis
Diploma in history and literature

University of Paris - Sorbonne
Bachelor's degree

Columbia University, New York - School of International Affairs
(Economics, international law, international relations, United Nations and specialized agencies, diplomacy).

Dag Hammarskjöld Foundation (Uppsala, Sweden)
Seminar on the "Structures, role and functions of the United Nations".

Thesis presented: "Evaluation of the achievements of the United Nations in relation to the needs of the Arab and African countries".

Training programmes

State Department, Washington
Ministry of Foreign Affairs, Ottawa
Provincial Administration, Toronto
Foreign Office, London
Ministry of Foreign Affairs, Paris
Various specialized agencies of the United Nations, Geneva
and European Economic Community (EEC), Brussels
Federal Ministry of Foreign Affairs, Belgrade
Local Administration, Sarajevo (Yugoslavia)

Languages — Arabic, French, English, Spanish, Italian

Current positions

Minister Plenipotentiary, Ministry of Foreign Affairs, Tunis
Chairman, International Civil Service Commission, United Nations, New York
(see appendix IV)

Principal previous positions

1982-1990

Seconded by the Ministry of Foreign Affairs in Tunis to the Food and Agriculture Organization of the United Nations (FAO) in Rome as Director of Personnel. In the performance of his functions he also participated in various committees as:

Member - Programme and Policy Advisory Board (presided over by the Director-General)
- Establishments Committee (presided over by the Director-General)
- Establishments Subcommittee
- Interdepartmental Working Group on Training
- Advisory Committee on Compensation Claims
- Task force on FAO/Italy Cooperation Programme
- B. R. Sen Awards Review Committee (prize awarded to field experts)
- Steering Committee on Management Review.

Chairman - General Service Staff Selection Committee
- Working Group on General Service Remuneration and Conditions of Service
- Joint Advisory Committee on Medical Insurance

Chairman/
Vice-Chairman
(alternately)

FAO Staff Pension Committee (as representative of the Director-General)

From 1982, represented FAO at all sessions of the:

CCAQ - Consultative Committee on Administrative Questions (CCAQ) (Inter-agency body of Directors of Personnel of the United Nations system)
- Vice-Chairman in 1988
- Vice-Chairman in 1989

ICSC - International Civil Service Commission (ICSC)

ACC - Represented CCAQ to the sessions of the Administrative Committee on Coordination (ACC) (Inter-agency body of the executive heads of the United Nations system) presided over by the Secretary-General of the United Nations (1989)

UNJSPB - Represented the Director-General at all sessions of the United Nations Joint Staff Pension Board and of its Standing Committee
- First Vice-Chairman of the Board (1989-1990)
- First Vice-Chairman of the Standing Committee (1985-1986)
- Member of the "Search Group" of the Pension Board to nominate the new Secretary of the Pension Fund (1985-1986)

Diplomatic service (since 1965)

1965-1968

- Deputy head of the Americas and United Nations Division in the Ministry of Foreign Affairs, Tunis

Embassy of Tunisia in Rome

1969-1972

- Commercial and tourism counsellor
- Liaison Officer with the Food and Agriculture Organization of the United Nations (FAO) and the World Food Programme (WFP)

1973-1975

- Permanent Deputy Representative of Tunisia to FAO and WFP
- Counsellor for economic and commercial questions

1976-1981

- Minister Counsellor and Permanent Representative of Tunisia to FAO, WFP, the International Fund for Agricultural Development (IFAD) and the World Food Council (WFC)

1981

- Executive Director of Tunisia in the Governing Council of IFAD

Prior to 1965

A variety of responsibilities:

- School teacher in Paris and in the United Kingdom
- Dealing with administration and international cooperation in the Ministry of Education and Ministry of Finance, Tunis
- In the private sector, with Societé Végé-France, Paris, as junior executive (administration and budget)

Participation in meetings or activities of the United Nations and its specialized agencies

United Nations

- Member of the Tunisian delegation to the General Assembly of the United Nations (1966 and 1990)

FAO

- 1969-1981, delegate or member of the Tunisian delegation at all sessions of the FAO General Conference and Council, and at a number of meetings of the standing committees (see appendix II) and the intergovernmental groups (for example, the special sessions on commodities - intensive UNCTAD/FAO intergovernmental consultations in 1974), ad hoc consultations
- Regional FAO conferences on Africa and the Middle East
- Member of the Working Group on the composition and mandate of the Council, the Programme Committee, the Finance Committee and the Committee on constitutional and legal affairs
- Coordinator of the African Group in FAO and member of the Liaison Committee of the Group of 77
- Chairman of the Middle East Group
- Participation in a number of drafting committees

FAO Finance Committee

- Vice-Chairman and Acting Chairman (1975-1977)
- Chairman (1978-1981)

WFP

- 1969-1981, delegation of Tunisia to all sessions of the Intergovernmental Committee and the Committee on Food Aid Policies and Programmes. Elected member of the Budget Subcommittee on several occasions

World Food Conference

- 1974, Member of the Tunisian delegation.
  Active participation in the work of contact groups on the establishment of new agencies or committees (such as IFAD, the Committee on Food Aid Policies and Programmes, the Committee on World Food Security and the World Food Council)

World Food Council

- 1975-1981, Chairman of the Tunisian delegation at all sessions of the Council and at preparatory meetings

IFAD

- 1975-1981, Chairman of the Tunisian delegation at all the Meetings of Interested Countries on the Establishment of IFAD, at the United Nations Conference on IFAD, and at meetings of the Preparatory Commission for IFAD
- Deputy Governor at the first session and Acting Governor at the second session of the Board of Governors
- Executive Director for Tunisia at the Governing Council

World Conference on Agrarian Reform and Rural Development

- Deputy Chairman of delegation at the World Conference
- Acting President of the Conference (1979)

Miscellaneous

- Vice-Chairman of the consultative group on economic and technical cooperation among developing countries in the food and agriculture sector
- Member of the B. R. Sen Awards Review Committee (for field experts) and FAO's A. H. Boerma award (for journalists)

Other professional activities (1964-1981)

In Italy

- Member of the delegation on several missions engaged in economic, financial and trade negotiations, and Tunisian representative at:

  (a) A number of meetings of finance and industry experts dealing with the promotion of foreign investment in Tunisia;
  (b) Several general meetings of banks;
  (c) Annual meeting of Italian employers;
  (d) Congress of the Institute of Maritime Studies on the problems of fishing in the Mediterranean and the marketing of fish products (1971);
  (e) International symposium on the unification of private law and private international law on trade-related matters in Africa (1972);
  (f) A number of congresses, seminars, symposia and round-table meetings on economic, trade and agricultural issues of particular interest to the countries of the Mediterranean basin, and dealing with relationships between the European Economic Community, Africa and the Arab world

In Tunisia

- Participation in several seminars on foreign trade and on problems related to the development of the economy and tourism

In the United States

- Tunisian representative at the third annual international conference of the Blair Academy of Blairstown, New Jersey, on economic and political problems in the Middle East (1967)
- Participation in a number of symposia on various topics concerning Africa and the Arab world

In the United Kingdom

- Participation in several round-table meetings on political and economic problems in Africa and in the Arab world

From 1976 to 1989, participation in a number of negotiating missions in Africa and Asia as special representative of the Director-General of FAO

Leader of recruitment missions to Japan, the United States and Canada

Other information

Long periods of residence and/or a number of trips for purposes of study or for professional reasons - North America, Europe, Africa, the Middle East, Asia and Latin America (see appendix III)

Official visit to China at the invitation of the Chinese Government in 1980 and 1994

Decorations

- Officer of the Order of the Tunisian Republic
- Officer of the French Order of Merit for Agriculture

APPENDIX I

Committees

Food and Agriculture Organization of the United Nations

Establishments Committee (Member ex-officio)

The Establishments Committee reviews and advises the Director-General on proposals for the establishment of new organizational units and for changes in the function, composition or title of existing units; the establishment, classification and abolition of posts at Headquarters and other established offices, and on classification of and appointment to senior field posts.

Establishments Subcommittee (Member)

The Establishments Subcommittee makes recommendations on all proposals to be submitted to the Establishments Committee, and on appeals by divisions against action taken under delegated authority.

General Service Staff Selection Committee (Chairman)

The Committee makes recommendations to the Director-General on divisional proposals on actions with regard to General Service posts located at Headquarters within its field of competence (including appointments, promotions, extensions, transfers).

Interdepartmental Working Group on Training (Member)

The Group advises the Director-General on training policies, with a view to making training activities more responsive to the needs of the Organization.

FAO Staff Pension Committee (Director-General's representative; since 1982 acted as Chairman or Vice-Chairman on many occasions)

Under powers delegated to it by the United Nations Joint Staff Pension Board, the FAO Staff Pension Committee takes decisions upon individual cases referred to it and exercises general control in Pension Fund matters relating to FAO participants.

Advisory Committee on Compensation Claims (Member)

The Committee considers all compensation claims referred to it by the Director-General. It makes recommendations on the validity of the claim or on the amount which should be paid to the staff member or his beneficiaries, or both.

Task Force on FAO/Italy Cooperation Programme (Member)

The Task Force reviewed the status of the FAO/Italy Trust Fund Programme, and monitored the progress of the projects in order to ensure that the Programme operated in line with available funding.

B. R. Sen Awards Review Committee (Member)

Reviews candidatures submitted for the receipt of an annual award to the FAO field officer who has contributed most to the progress of the country or countries to which he has been assigned.

Working Group on General Service Remuneration and Related Conditions of Service (Chairman)

This Group is an advisory body in which both FAO management and representatives of the Union of General Service Staff make recommendations to the Director-General on all matters connected with the arrangements for the survey of salaries and related conditions of employment conducted by the International Civil Service Commission. The representatives of the Group also participate in all phases of the survey.

Steering Committee on Management Review (Member)

In the light of the consultants' review, the Committee reviewed the progress achieved, appraised planned activities, discussed interim reports, commented on the consultants' performance and issued directives to Directors and staff participating in the review exercise.

Joint Ad Hoc Working Group on After-Service Medical Insurance (Chairman)

The Group made recommendations for the conditions for eligibility for and financing of after-service medical insurance coverage in FAO/WFP.

Joint Advisory Committee on Medical Insurance (Chairman)

Programme and Policy Advisory Board (Member - Chaired by the Director-General)

FINSYS/PERSYS Steering Committee (Member)

The Steering Committee has the overall responsibility for the management of the FINSYS/PERSYS Project. FINSYS/PERSYS is an integrated and comprehensive computerized system covering financial and personnel activities at Headquarters and other duty stations.

APPENDIX II

Standing committees

Food and Agriculture Organization of the United Nations

COAG - Committee on Agriculture

COFI - Committee on Fisheries

COFO - Committee on Forestry

CCP - Committee on Commodity Problems

CFS - Committee on World Food Security

APPENDIX III

Prolonged residence and/or extensive travel for studies or professional reasons

Africa: Benin, Burkina Faso, Burundi, Cameroon, Central African Republic, Côte d'Ivoire, Egypt, Kenya, Libyan Arab Jamahiriya, Madagascar, Mali, Morocco, Mozambique, Niger, Sierra Leone, South Africa, Togo, United Republic of Tanzania, Zaire, Zimbabwe

Asia: Cambodia, China, Hong Kong, India, Japan, Lao People's Democratic Republic, Philippines, Singapore, Thailand, Viet Nam

Europe: Austria, Belgium, Denmark, France, Germany, Greece, Hungary, Italy, Netherlands, Romania, Sweden, Switzerland, United Kingdom of Great Britain and Northern Ireland, Yugoslavia

Latin America: Mexico

Middle East: Syria

North America: Canada, United States of America

APPENDIX IV

The Chairman, like the other members of the Commission, is elected by the General Assembly of the United Nations for a term of four years and may be reappointed. Among his various duties, he directs the work of the Commission and its secretariat, represents the Commission to the General Assembly and, when necessary, to the governing bodies of the other organizations of the United Nations common system, as well as to the Administrative Committee on Coordination (ACC), an inter-agency body whose members are the executive heads of the organizations of the United Nations system, and which is chaired by the Secretary-General of the United Nations.

TURKIA OULD DADDAH

Nationality: Mauritanian

Family status: Married, one daughter

I. Studies

Diplome d'Etudes Supérieures (Diploma of postgraduate studies), University of Paris (Sorbonne)

Diploma in sociology, Ecole Pratique des Hautes Etudes, Paris

Holder of Certificat d'Aptitudes pour l'Enseignement Secondaire (CAPES) (French secondary-school teacher's certificate)

II. Administrative and teaching experience

Secondary-school teacher in Nouakchott, 1961-1963

General Secretary, Ministry of Foreign Affairs, 1970-1979

Director, National School of Administration, 1972-1979

Consultant and coordinator of public administration workshops, International School of Public Administration, Bordeaux, 1980-1983

III. Diplomatic career

1. Member of the Mauritanian delegation to the United Nations General Assembly: 1963, 1966-1969, 1970-1971 (head of delegation), 1981 and 1982

Offices held in that capacity:

1968: Vice-Chairman of the Third Committee

1969: Chairman of the Third Committee

1982: Vice-Chairman of the Special Political Committee

2. Representative of Mauritania in the Commission on the Status of Women (1966-1969). In that capacity, participated in several international seminars and meetings, including the Helsinki seminar on the political rights of women

Member of the Mauritanian delegation to the 1975 World Conference of the International Women's Year in Mexico City

3. Representative of Mauritania in the Social Commission (1966-1969)

4. Representative of Mauritania in the Population Commission (1972-1974). In that capacity, headed the Mauritanian delegation to the International Conference of Ministers Responsible for Social Welfare (3-12 September 1968)

Was appointed by Secretary-General U Thant to serve as a member of the Governing Council of the United Nations Fund for Population Activities (UNFPA)

5. Representative of Mauritania in the Commission on Human Rights (1968-1972). In that capacity, participated in several international seminars and meetings, including the International Conference on Human Rights held at Tehran in April-May 1968

6. Elected member of the Subcommission on Prevention of Discrimination and Protection of Minorities (1975-1978)

IV. Scientific activities

Special assignment to the International Institute of Administrative Sciences, Brussels (1979-1980): in charge of extending the Institute's activities to cover African and Arab countries and keeping track of administrative issues in the two regions

Coordinator in charge of a research project on public administration in Africa (Final report: "Towards an appropriate African public administration - The social and cultural environment: realities and proposals")

In this connection, took part in several international meetings, including the Administrative Science Congresses held in Madrid (1980) and Berlin (1984)

Publications

UNESCO studies:

"Education and training in Mauritania viewed from the endogenous development aspect" (1981)

"Bringing public administration closer to the population: problems and methods within the social and cultural contexts of Africa"

"Social and cultural values and public administration" in L'Africaine Contemporaine (No. 125), January-February 1983

"An African administrator's view of international cooperation in administration" in Revue française d'administration publique (No. 50), April-June 1989

Various articles on the status of women (Africa, The Arab world, The Muslim world)

Currently

Director, International Institute of Administrative Sciences, Brussels

Member, United Nations International Civil Service Commission, 1985 to date

Member, Mauritanian Commission for the Reform of Territorial Administration, 1983 to date

National expert involved in drawing up and implementing an institutional development project and a project on administrative reform, with funding from a World Bank loan

Languages

French

Arabic

English

Decoration

Commander of the French Order of Merit

ANDRE XAVIER PIRSON

Born on 10 August 1923

Bachelor's degree in Greek and Latin

Licence (Master's degree) in Commercial and Financial Sciences

Licence (Master's degree) in Commercial and Consular Sciences

Awarded Prix Castelein 1948

1945	Ministry of Foreign Affairs, Department of Communications
1948-1954	Negotiated most of the bilateral agreements on air transport entered into by Belgium, carrying out missions on four continents
1947-1954	Secretary of the Staff Association of the Ministry of Foreign Affairs; member of the Staff Association Consultative Committee
1954	Representative of Belgium in the Council of the International Civil Aviation Organization (ICAO), Montreal, Canada
1957-1959	Chairman of the Air Transport Committee of ICAO
1960-1962	Director in the International Organizations Office, Political Department (in charge of economic, social and management affairs; inter-agency coordination; personnel; budgeting)
1962-1974	Representative of Belgium in the Council of ICAO; member of the Belgian delegation to the annual sessions of the United Nations General Assembly
1967-1968	First Vice-President of the Council of ICAO
1974-1986	Envoy Extraordinary and Minister Plenipotentiary, Permanent Mission of Belgium to the United Nations (economic, social and management affairs)
1974-1985	Representative in the Fifth Committee (budgetary and personnel questions)
1980-1986	Representative in the Second Committee (economic and financial questions)
1975-1981	Member of the Committee for Programme and Coordination (CPC)
1978	Chairman of CPC
1979	Chairman of the Fifth Committee

1986 to date Member of the International Civil Service Commission

1987-1988 Political Office. Study on the winds of change in Eastern Europe

Mother tongue: French

Thorough knowledge of English; good knowledge of several other languages

Decorations: Grand Officer of the Order of Leopold II

Commander of the Order of the Crown

Commander of the Order of Merit

Commander of the Order of the Oak Crown

JAROSLAV RIHA

Date of birth: 3 November 1928

Place of birth: Prague

Educational background

1947-1951	Juris Doctor, Faculty of Law, Charles University (Prague)
1960-1963	Ministry of Foreign Affairs (Prague), Department of the United Nations and International Organizations
1963-1965	Permanent Mission to the United Nations (New York), in charge of the Security Council agenda
1965-1969	Ministry of Foreign Affairs (Prague), Department of the United Nations and International Organizations
1970-1989	Employee of a construction firm (Prague)
1989-1990	Ministry of Foreign Affairs (Prague), Director of the Personnel Department
1990-1992	Ambassador of the Czech and Slovak Federal Republic to international organizations (Vienna)
1993	Retired
1990-1994	Member of the International Civil Service Commission

- Participated in various international conferences on international law and the peaceful use of outer space; member of Czechoslovak delegations to the General Assembly (Ad Hoc Committee, Fifth Committee).

- Published a number of articles and essays on various issues associated with the United Nations and the common system.

Mr. Říha is married with two children and lives in Prague.

CARLOS SILVERIO VEGEGA

Professional background

United Nations

1985 to date	Vice-Chairman, International Civil Service Commission (ICSC) and Chairman of the Advisory Committee on Post Adjustment Questions
1979-1983	Assistant Secretary-General, United Nations Assistance Administrator, United Nations Development Programme (UNDP)
	Regional Director for Latin America
	Acting Director, Office for Projects Execution
	Special Adviser, United Nations Capital Development Fund
	Acting Assistant Administrator, Bureau for Special Activities (UNDP)
1973-1979	Deputy Assistant Administrator, Regional Bureau for Asia and the Pacific (UNDP)
1971-1973	Deputy Regional Director, Regional Bureau for Latin America (UNDP)
1966-1971	Chief of the Division for Latin America and the Caribbean, Bureau of Operations (UNDP)
1962-1966	Deputy Director, Joint Administrative Division, Technical Assistance Board
1960-1962	Coordinator of Civilian Operations, United Nations Operation in the Congo, Office of the Secretary-General
1959-1960	Liaison Officer for the Regional Economic Commissions, secretariat of the Economic and Social Council
1956-1959	Officer in charge of the Subregional Office for Mexico and Central America (headquarters in Mexico City), Technical Assistance Administration
1953-1956	Recruitment and Selection Officer, Office of Personnel
1952-1953	Area Officer, Technical Assistance Administration

Argentine Government

1950-1951 Chief of the Division for Coordination and Research, National Economic Council

1949-1950 Technical Adviser, National Economic Council

1946-1949 Technical Adviser, Department of Economic Affairs, Ministry of Finance

1945-1946 Chief of the Foodstuffs Division, National Export Office, Ministry of Industry and Trade

Private activity

1984 Consultant, Estudio Vegega, Buenos Aires (included, inter alia, participation in a working group on personnel organization, management and administration in the United Nations Educational, Scientific and Cultural Organization and missions for UNDP, for the Interim Mekong Committee and for China)

1951-1952 General Manager, Instituto Lanús S.A. (market research), Buenos Aires

1943-1949 External Auditor, Argentine Organization for Administrative and Accounting Research, Buenos Aires

Has taken part in countless national and international committees and meetings.

To mention only activities of direct interest to the International Civil Service Commission (ICSC), he was a member of the Consultative Committee on Administrative Questions, Chairman of the UNDP Appointment and Promotion Board, a member of the UNDP Joint Advisory Committee and a member of the United Nations Appointment and Promotion Board, and was on the list of panel members of the United Nations Joint Appeals Board. In the Argentine Government, he represented the National Economic Council in the Grupo Racionalizador de las Remuneraciones de los Agentes de la Administración Pública.

In addition, he was assistant lecturer in economics at the Universidad Nacional de Buenos Aires and taught at the Escuela Superior de Economía in Buenos Aires.

Education

1947	Ph.D. in economics (thesis recommended for the "Premio Facultad") Universidad Nacional de Buenos Aires
1945	Certified public accountant, Universidad Nacional de Buenos Aires
1947-1948	Internship in public administration and fiscal policy, Office of Management and Budget, Washington, D.C.
1947-1948	Postgraduate studies in fiscal policy, American University, Washington, D.C., United States of America

Born in the city of Buenos Aires, Argentina. Married to Elena Constancia Rzeczkowska.

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APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS: INTERNATIONAL CIVIL SERVICE COMMISSION

Appointment of members of the International Civil Service Commission and designation of the Chairman and Vice-Chairman of the Commission

Note by the Secretary-General

Addendum

1. As regards chairmanship and vice-chairmanship of the Commission, it is recalled that article 2 of the Commission's statute provides that:

> "The Commission shall consist of fifteen members appointed by the General Assembly, of whom two, who shall be designated Chairman and Vice-Chairman respectively, shall serve full-time."

2. The Governments of Algeria and Tunisia have put forth candidates for the position of Chairman of the International Civil Service Commission. The Government of Argentina has put forth a candidate for the position of Vice-Chairman.

3. The curricula vitae of the candidates follow in alphabetical order.

ANNEX

Curricula vitae

MOHSEN BEL HADJ AMOR

Country Tunisia

Date and place of birth 25 December 1935, Tunis

Education

Collège Sakiki in Tunis
French baccalauréat (secondary school diploma)
Tunisian baccalauréat (secondary school diploma)

Institute of Higher Studies in Tunis
Diploma in history and literature

University of Paris - Sorbonne
Bachelor's degree

Columbia University, New York - School of International Affairs
(Economics, international law, international relations, United Nations and specialized agencies, diplomacy).

Dag Hammarskjöld Foundation (Uppsala, Sweden)
Seminar on the "Structures, role and functions of the United Nations".

Thesis presented: "Evaluation of the achievements of the United Nations in relation to the needs of the Arab and African countries".

Training programmes

State Department, Washington
Ministry of Foreign Affairs, Ottawa
Provincial Administration, Toronto
Foreign Office, London
Ministry of Foreign Affairs, Paris
Various specialized agencies of the United Nations, Geneva and European Economic Community (EEC), Brussels
Federal Ministry of Foreign Affairs, Belgrade
Local Administration, Sarajevo (Yugoslavia)

Languages Arabic, French, English, Spanish, Italian

Current positions

Minister Plenipotentiary, Ministry of Foreign Affairs, Tunis
Chairman, International Civil Service Commission, United Nations, New York (see appendix IV)

Principal previous positions

1982-1990

Seconded by the Ministry of Foreign Affairs in Tunis to the Food and Agriculture Organization of the United Nations (FAO) in Rome as Director of Personnel. In the performance of his functions he also participated in various committees as:

Member - Programme and Policy Advisory Board (presided over by the Director-General)
- Establishments Committee (presided over by the Director-General)
- Establishments Subcommittee
- Interdepartmental Working Group on Training
- Advisory Committee on Compensation Claims
- Task force on FAO/Italy Cooperation Programme
- B. R. Sen Awards Review Committee (prize awarded to field experts)
- Steering Committee on Management Review.

Chairman - General Service Staff Selection Committee
- Working Group on General Service Remuneration and Conditions of Service
- Joint Advisory Committee on Medical Insurance

Chairman/
Vice-Chairman
(alternately)

FAO Staff Pension Committee (as representative of the Director-General)

From 1982, represented FAO at all sessions of the:

CCAQ - Consultative Committee on Administrative Questions (CCAQ) (Inter-agency body of Directors of Personnel of the United Nations system)
- Vice-Chairman in 1988
- Vice-Chairman in 1989

ICSC - International Civil Service Commission (ICSC)

ACC - Represented CCAQ to the sessions of the Administrative Committee on Coordination (ACC) (Inter-agency body of the executive heads of the United Nations system) presided over by the Secretary-General of the United Nations (1989)

UNJSPB - Represented the Director-General at all sessions of the United Nations Joint Staff Pension Board and of its Standing Committee
- First Vice-Chairman of the Board (1989-1990)
- First Vice-Chairman of the Standing Committee (1985-1986)
- Member of the "Search Group" of the Pension Board to nominate the new Secretary of the Pension Fund (1985-1986)

Diplomatic service (since 1965)

1965-1968

- Deputy head of the Americas and United Nations Division in the Ministry of Foreign Affairs, Tunis

Embassy of Tunisia in Rome

1969-1972

- Commercial and tourism counsellor
- Liaison Officer with the Food and Agriculture Organization of the United Nations (FAO) and the World Food Programme (WFP)

1973-1975

- Permanent Deputy Representative of Tunisia to FAO and WFP
- Counsellor for economic and commercial questions

1976-1981

- Minister Counsellor and Permanent Representative of Tunisia to FAO, WFP, the International Fund for Agricultural Development (IFAD) and the World Food Council (WFC)

1981

- Executive Director of Tunisia in the Governing Council of IFAD

Prior to 1965

A variety of responsibilities:

- School teacher in Paris and in the United Kingdom
- Dealing with administration and international cooperation in the Ministry of Education and Ministry of Finance, Tunis
- In the private sector, with Societé Végé-France, Paris, as junior executive (administration and budget)

Participation in meetings or activities of the United Nations and its specialized agencies

United Nations

- Member of the Tunisian delegation to the General Assembly of the United Nations (1966 and 1990)

FAO

- 1969-1981, delegate or member of the Tunisian delegation at all sessions of the FAO General Conference and Council, and at a number of meetings of the standing committees (see appendix II) and the intergovernmental groups (for example, the special sessions on commodities - intensive UNCTAD/FAO intergovernmental consultations in 1974), ad hoc consultations
- Regional FAO conferences on Africa and the Middle East
- Member of the Working Group on the composition and mandate of the Council, the Programme Committee, the Finance Committee and the Committee on constitutional and legal affairs
- Coordinator of the African Group in FAO and member of the Liaison Committee of the Group of 77
- Chairman of the Middle East Group
- Participation in a number of drafting committees

FAO Finance Committee

- Vice-Chairman and Acting Chairman (1975-1977)
- Chairman (1978-1981)

WFP

- 1969-1981, delegation of Tunisia to all sessions of the Intergovernmental Committee and the Committee on Food Aid Policies and Programmes. Elected member of the Budget Subcommittee on several occasions

World Food Conference

- 1974, Member of the Tunisian delegation.
  Active participation in the work of contact groups on the establishment of new agencies or committees (such as IFAD, the Committee on Food Aid Policies and Programmes, the Committee on World Food Security and the World Food Council)

World Food Council

- 1975-1981, Chairman of the Tunisian delegation at all sessions of the Council and at preparatory meetings

IFAD

- 1975-1981, Chairman of the Tunisian delegation at all the Meetings of Interested Countries on the Establishment of IFAD, at the United Nations Conference on IFAD, and at meetings of the Preparatory Commission for IFAD
- Deputy Governor at the first session and Acting Governor at the second session of the Board of Governors
- Executive Director for Tunisia at the Governing Council

World Conference on Agrarian Reform and Rural Development

- Deputy Chairman of delegation at the World Conference
- Acting Président of the Conference (1979)

Miscellaneous

- Vice-Chairman of the consultative group on economic and technical cooperation among developing countries in the food and agriculture sector
- Member of the B. R. Sen Awards Review Committee (for field experts) and FAO's A. H. Boerma award (for journalists)

Other professional activities (1964-1981)

In Italy

- Member of the delegation on several missions engaged in economic, financial and trade negotiations, and Tunisian representative at:

  (a) A number of meetings of finance and industry experts dealing with the promotion of foreign investment in Tunisia;
  (b) Several general meetings of banks;
  (c) Annual meeting of Italian employers;
  (d) Congress of the Institute of Maritime Studies on the problems of fishing in the Mediterranean and the marketing of fish products (1971);
  (e) International symposium on the unification of private law and private international law on trade-related matters in Africa (1972);
  (f) A number of congresses, seminars, symposia and round-table meetings on economic, trade and agricultural issues of particular interest to the countries of the Mediterranean basin, and dealing with relationships between the European Economic Community, Africa and the Arab world

In Tunisia

- Participation in several seminars on foreign trade and on problems related to the development of the economy and tourism

In the United States

- Tunisian representative at the third annual international conference of the Blair Academy of Blairstown, New Jersey, on economic and political problems in the Middle East (1967)
- Participation in a number of symposia on various topics concerning Africa and the Arab world

In the United Kingdom

- Participation in several round-table meetings on political and economic problems in Africa and in the Arab world

From 1976 to 1989, participation in a number of negotiating missions in Africa and Asia as special representative of the Director-General of FAO

Leader of recruitment missions to Japan, the United States and Canada

Other information

Long periods of residence and/or a number of trips for purposes of study or for professional reasons - North America, Europe, Africa, the Middle East, Asia and Latin America (see appendix III)

Official visit to China at the invitation of the Chinese Government in 1980 and 1994

Decorations

- Officer of the Order of the Tunisian Republic
- Officer of the French Order of Merit for Agriculture

APPENDIX I

Committees

Food and Agriculture Organization of the United Nations

Establishments Committee (Member ex-officio)

The Establishments Committee reviews and advises the Director-General on proposals for the establishment of new organizational units and for changes in the function, composition or title of existing units; the establishment, classification and abolition of posts at Headquarters and other established offices, and on classification of and appointment to senior field posts.

Establishments Subcommittee (Member)

The Establishments Subcommittee makes recommendations on all proposals to be submitted to the Establishments Committee, and on appeals by divisions against action taken under delegated authority.

General Service Staff Selection Committee (Chairman)

The Committee makes recommendations to the Director-General on divisional proposals on actions with regard to General Service posts located at Headquarters within its field of competence (including appointments, promotions, extensions, transfers).

Interdepartmental Working Group on Training (Member)

The Group advises the Director-General on training policies, with a view to making training activities more responsive to the needs of the Organization.

FAO Staff Pension Committee (Director-General's representative; since 1982 acted as Chairman or Vice-Chairman on many occasions)

Under powers delegated to it by the United Nations Joint Staff Pension Board, the FAO Staff Pension Committee takes decisions upon individual cases referred to it and exercises general control in Pension Fund matters relating to FAO participants.

Advisory Committee on Compensation Claims (Member)

The Committee considers all compensation claims referred to it by the Director-General. It makes recommendations on the validity of the claim or on the amount which should be paid to the staff member or his beneficiaries, or both.

Task Force on FAO/Italy Cooperation Programme (Member)

The Task Force reviewed the status of the FAO/Italy Trust Fund Programme, and monitored the progress of the projects in order to ensure that the Programme operated in line with available funding.

B. R. Sen Awards Review Committee (Member)

Reviews candidatures submitted for the receipt of an annual award to the FAO field officer who has contributed most to the progress of the country or countries to which he has been assigned.

Working Group on General Service Remuneration and Related Conditions of Service (Chairman)

This Group is an advisory body in which both FAO management and representatives of the Union of General Service Staff make recommendations to the Director-General on all matters connected with the arrangements for the survey of salaries and related conditions of employment conducted by the International Civil Service Commission. The representatives of the Group also participate in all phases of the survey.

Steering Committee on Management Review (Member)

In the light of the consultants' review, the Committee reviewed the progress achieved, appraised planned activities, discussed interim reports, commented on the consultants' performance and issued directives to Directors and staff participating in the review exercise.

Joint Ad Hoc Working Group on After-Service Medical Insurance (Chairman)

The Group made recommendations for the conditions for eligibility for and financing of after-service medical insurance coverage in FAO/WFP.

Joint Advisory Committee on Medical Insurance (Chairman)

Programme and Policy Advisory Board (Member - Chaired by the Director-General)

FINSYS/PERSYS Steering Committee (Member)

The Steering Committee has the overall responsibility for the management of the FINSYS/PERSYS Project. FINSYS/PERSYS is an integrated and comprehensive computerized system covering financial and personnel activities at Headquarters and other duty stations.

APPENDIX II

Standing committees

Food and Agriculture Organization of the United Nations

COAG - Committee on Agriculture

COFI - Committee on Fisheries

COFO - Committee on Forestry

CCP - Committee on Commodity Problems

CFS - Committee on World Food Security

APPENDIX III

Prolonged residence and/or extensive travel for studies or professional reasons

Africa: Benin, Burkina Faso, Burundi, Cameroon, Central African Republic, Côte d'Ivoire, Egypt, Kenya, Libyan Arab Jamahiriya, Madagascar, Mali, Morocco, Mozambique, Niger, Sierra Leone, South Africa, Togo, United Republic of Tanzania, Zaire, Zimbabwe

Asia: Cambodia, China, Hong Kong, India, Japan, Lao People's Democratic Republic, Philippines, Singapore, Thailand, Viet Nam

Europe: Austria, Belgium, Denmark, France, Germany, Greece, Hungary, Italy, Netherlands, Romania, Sweden, Switzerland, United Kingdom of Great Britain and Northern Ireland, Yugoslavia

Latin America: Mexico

Middle East: Syria

North America: Canada, United States of America

APPENDIX IV

The Chairman, like the other members of the Commission, is elected by the General Assembly of the United Nations for a term of four years and may be reappointed. Among his various duties, he directs the work of the Commission and its secretariat, represents the Commission to the General Assembly and, when necessary, to the governing bodies of the other organizations of the United Nations common system, as well as to the Administrative Committee on Coordination (ACC), an inter-agency body whose members are the executive heads of the organizations of the United Nations system, and which is chaired by the Secretary-General of the United Nations.

MISSOUM SBIH

- Born on 21 December 1931 at Arzew (Algeria)
- Married, 4 children

University qualifications

- Docteur d'Etat in law from the University of Paris (Panthéon-Sorbonne)
- Lauréat of the Faculty of Law and Economics, Paris
- Lauréat of the Faculty of Law and Economics, Toulouse

Positions held

- Director-General of the Civil Service (1962-1965)
- Director-General of the National School of Administration (1965-1977)
- Secretary-General of the Ministry of Foreign Affairs (1977-1979)
- Ambassador Extraordinary and Plenipotentiary (1979 and 1988)

University activities

- Professor of constitutional law (1976-1979)
- Professor of international relations (1982-1988)
- Director of research in administrative sciences (1970-1976)
- Chairman of the jury for the competitive entrance examination and final examination for the National School of Administration (1965-1977)

Publications

- Several works and studies on government administration and international relations, in particular the following:
  - La Fonction publique (Paris, Hachette, 1968)
  - L'Administration publique (Paris, Hachette, 1973)
  - Les Institutions administratives du Maghreb, le Gouvernement de l'Algérie, du Maroc et de la Tunisie (Paris, Hachette, 1976)
  - Diplomatie et securité nationale ou influence de la sécurité nationale sur la politique étrangère des Etats (Algiers, Rari, 1987)

Other activities in Algeria

Member of the National Legislation Commission (1965-1975)

- Chairman of the National Commission responsible for drawing up the general statutes of the civil service
- Chairman of the Working Group responsible for drawing up the statutes of the diplomatic service
- Chairman of the Commission responsible for drawing up the statutes of the senior civil service
- Chairman of the Working Group responsible for drawing up the Code of Territorial Administration
- General Rapporteur of the National Commission for the review of government structures and coordination
- Chairman of the Working Group for the study of the reform of the central administration of the Ministry of Foreign Affairs and of diplomatic and consular posts
- Chairman of the Commission responsible for drawing up the statutes and curricula of the Higher School for the Senior Civil Service

Member of the National Economic and Social Council (1966-1970)

- Chairman of the Planning Commission
- Chairman of the Social Commission
- Chairman of the Working Group responsible for studying and drawing up model statutes for public enterprises

Member of the National Scientific Research Council (1972-1975)

- Chairman of the Working Group responsible for drawing up the statutes of the University
- Member of the National Commission for the study of educational reform
- General Rapporteur of the Commission for the study of relations between the University and the Grandes Ecoles (university-level professional schools)

Other international activities

Chairman of the Algerian delegation to the Algerian-French negotiations on technical, cultural and judicial cooperation in the framework of the implementation of the Evian agreement (1962-1965)

Member of Algerian delegations to many international conferences, including conferences of the United Nations, of the Non-Aligned Countries and of the Organization of African Unity

Chairman of the Administrative Council of the Maghreb Centre for Administrative Studies and Research (1970-1976)

Chairman of the Second Conference of Directors of National Schools of Administration of the Maghreb

Chairman of the Fifth Maghreb Symposium on the Training of Senior Officials

Chairman of the Board of Trustees of the United Nations Institute for Training and Research (UNITAR) (1991-1992)

Member of the Board of Trustees of UNITAR (1976-1982 and 1986-1992)

Vice-Chairman of the Board of Trustees of UNITAR (1988-1990)

Member of the Council of the International Civil Aviation Organization (ICAO) (1979-1981)

Chairman of the Algerian delegation to the twenty-third session of the ICAO Assembly

Member of the Advisory Board of the United Nations Institute for Disarmament Research (1980-1982)

Chairman of the Algerian delegation responsible for political consultations as part of preparations for the first special session of the United Nations devoted to disarmament

Teaching, research and study assignments abroad (1965-1982)

- Lectures at foreign universities and institutes (Paris, Washington, Brussels, Moscow, Prague, Montreal)

- Teaching assignments at the International Public Administration Institute and the National Schools of Administration of Rabat and Tunis

- Study assignments with the United States Civil Service Commission and the British Civil Service

- Member of the Algerian delegation to the International Congress of Jurists

- President of the Algerian delegation to the congress of the International Institute of Administrative Sciences

- Chairman of the Seminar on North-South Relations organized by the Society for International Development

Currently, Minister-Ambassador Plenipotentiary and Counsellor responsible for strategic issues in the Ministry of Foreign Affairs, and member of the International Civil Service Commission.

CARLOS SILVERIO VEGEGA

Professional background

United Nations

1985 to date	Vice-Chairman, International Civil Service Commission (ICSC) and Chairman of the Advisory Committee on Post Adjustment Questions
1979-1983	Assistant Secretary-General, United Nations Assistance Administrator, United Nations Development Programme (UNDP)
	Regional Director for Latin America
	Acting Director, Office for Projects Execution
	Special Adviser, United Nations Capital Development Fund
	Acting Assistant Administrator, Bureau for Special Activities (UNDP)
1973-1979	Deputy Assistant Administrator, Regional Bureau for Asia and the Pacific (UNDP)
1971-1973	Deputy Regional Director, Regional Bureau for Latin America (UNDP)
1966-1971	Chief of the Division for Latin America and the Caribbean, Bureau of Operations (UNDP)
1962-1966	Deputy Director, Joint Administrative Division, Technical Assistance Board
1960-1962	Coordinator of Civilian Operations, United Nations Operation in the Congo, Office of the Secretary-General
1959-1960	Liaison Officer for the Regional Economic Commissions, secretariat of the Economic and Social Council
1956-1959	Officer in charge of the Subregional Office for Mexico and Central America (headquarters in Mexico City), Technical Assistance Administration
1953-1956	Recruitment and Selection Officer, Office of Personnel
1952-1953	Area Officer, Technical Assistance Administration

Argentine Government

1950-1951	Chief of the Division for Coordination and Research, National Economic Council
1949-1950	Technical Adviser, National Economic Council
1946-1949	Technical Adviser, Department of Economic Affairs, Ministry of Finance
1945-1946	Chief of the Foodstuffs Division, National Export Office, Ministry of Industry and Trade

Private activity

1984	Consultant, Estudio Vegega, Buenos Aires (included, inter alia, participation in a working group on personnel organization, management and administration in the United Nations Educational, Scientific and Cultural Organization and missions for UNDP, for the Interim Mekong Committee and for China)
1951-1952	General Manager, Instituto Lanús S.A. (market research), Buenos Aires
1943-1949	External Auditor, Argentine Organization for Administrative and Accounting Research, Buenos Aires

Has taken part in countless national and international committees and meetings.

To mention only activities of direct interest to the International Civil Service Commission (ICSC), he was a member of the Consultative Committee on Administrative Questions, Chairman of the UNDP Appointment and Promotion Board, a member of the UNDP Joint Advisory Committee and a member of the United Nations Appointment and Promotion Board, and was on the list of panel members of the United Nations Joint Appeals Board. In the Argentine Government, he represented the National Economic Council in the Grupo Racionalizador de las Remuneraciones de los Agentes de la Administración Pública.

In addition, he was assistant lecturer in economics at the Universidad Nacional de Buenos Aires and taught at the Escuela Superior de Economía in Buenos Aires.

Education

1947	Ph.D. in economics (thesis recommended for the "Premio Facultad") Universidad Nacional de Buenos Aires
1945	Certified public accountant, Universidad Nacional de Buenos Aires
1947-1948	Internship in public administration and fiscal policy, Office of Management and Budget, Washington, D.C.

1947-1948 Postgraduate studies in fiscal policy, American University, Washington, D.C., United States of America

Born in the city of Buenos Aires, Argentina. Married to Elena Constancia Rzeczkowska.

UNITED
NATIONS

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General Assembly

Distr.
GENERAL

A/C.5/49/22
1 November 1994
ENGLISH
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RUSSIAN

Forty-ninth session
FIFTH COMMITTEE
Agenda item 17 (g)

APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS

Appointment of members and alternate members of the United Nations Staff Pension Committee

Note by the Secretary-General

1. As indicated in document A/49/107 of 18 April 1994, it will be necessary for the General Assembly, during its current session, to appoint four members and four alternate members to fill vacancies in the membership of the United Nations Staff Pension Committee for terms of office of three years, beginning 1 January 1995. The present members and alternate members whose terms of office expire on 31 December 1994 are Mr. Tarak Ben Hamida, Mr. Leonid Bidnyi, Mr. Jorge Duhalt, Mr. Tadanori Inomata, Mr. Michael G. Okeyo, Mr. Ranjit Rae, Mr. Clive Stitt, and Ms. Susan Shearouse.

2. The following persons have been nominated by their respective Governments for appointment or reappointment:

Mr. Tadanori Inomata (Japan);

Mr. Vladimir V. Kuznetsov (Russian Federation);

Mr. Philip Richard Okanda Owade (Kenya);

Ms. Susan Shearouse (United States of America);

Mr. Clive Stitt (United Kingdom of Great Britain and Northern Ireland);

Mr. M. El Hassane Zahid (Morocco).

3. The candidates' curricula vitae follow.

Tadanori INOMATA

(Japan)

Date of birth	19 May 1942
Place of birth	Hyogo-ken, Japan
Sex	Male
Marital status	Married

Education

1961-1965	Keio University, Tokyo, Japan, Bachelor of Laws (Political science, international relations)
1966-1967 and 1970-1971	Keio University, Graduate School Master of Laws (Government and international relations)
1966-1968	Université de Rennes, France (Faculté de droit et des sciences économiques)
1971-1972	Institute for International Studies and Training Fujinomiya, Japan Diploma (Area studies - China, international business management and language - English and Chinese)

Professional experience

1966	Joined the Ministry of Foreign Affairs
1968-1970	Attaché, Delegation of Japan to the Organisation for Economic Cooperation and Development (OECD)
1970-1975	Economic Affairs Division, United Nations Bureau
1975-1978	Administrator, OECD
1978-1982	Economic Affairs Division, United Nations Bureau
1982-1984	Deputy Director, Energy Resources Division, Economic Affairs Bureau
1984-1987	Deputy Director, Manufactures Division, United Nations Conference on Trade and Development (UNCTAD)
1988-1993	Counsellor, Permanent Mission of Japan to the United Nations
May 1993-present	Counsellor, Permanent Mission of Japan to the International Organizations in Vienna

/...

International meetings and conferences attended

United Nations Joint Staff Pension Board and Standing Committee

United Nations General Assembly (Second, Third and Fifth Committees)

Economic and Social Council

United Nations Commission on Narcotic Drugs

United Nations Commission on Crime Prevention and Criminal Justice

Governing Council of the United Nations Development Programme

UNCTAD (fourth, fifth and seventh sessions)

Trade and Development Board of the United Nations Industrial Development Organization

Committee on Conferences

OECD Development Assistance Committee

General Agreement on Tariffs and Trade

General Conference and Board of Governors of the International Atomic Energy Agency

Conference on International Economic Cooperation (Paris, May 1975-June 1977)

Membership

1988-1994	Member of the Advisory Committee on Administrative and Budgetary Questions
1989-1991	Alternate member of the United Nations Staff Pension Committee
1992-present	Member of the United Nations Staff Pension Committee
1992-present	Chairman of the Standing Committee of the United Nations Joint Staff Pension Board
1992-present	Vice-Chairman of the United Nations Joint Staff Pension Board

Vladimir Vasilevich KUZNETSOV

(Russian Federation)

Date of birth	4 May 1957
Current post	Head of the Administrative and Budgetary Section of the Permanent Mission of the Russian Federation to the United Nations

Education

1974-1979	Moscow State Languages University, Moscow
1977	State University of New York, Albany, New York
1980	United Nations translators' courses, Moscow
1985	Courses in economic retraining of diplomatic staff, Diplomatic Academy of the Ministry of Foreign Affairs

Vocational experience

1980-1984	United Nations Secretariat, New York
1984-1989	Ministry of Foreign Affairs of the USSR, Department of International Organizations, section for United Nations Secretariat administrative and budgetary questions, Attaché, Third and Second Secretary
1986-1989	Member of the USSR delegation to the Fifth Committee of the General Assembly at its forty-second and forty-fourth sessions
1989-1991	Second Secretary in the Permanent Mission of the USSR to the United Nations, member of the delegation to the Fifth Committee
From 1992	First Secretary and Counsellor in the Permanent Mission of the Russian Federation to the United Nations
1990-1994	Member of the delegation to the Fifth Committee of the General Assembly at its forty-fifth to forty-eighth sessions; member of the delegation to the Committee for Programme and Coordination at its thirty-first to thirty-fourth sessions; member of the delegation to the Committee on Conferences
1994	Member of the Ad Hoc Intergovernmental Working Group of Experts established pursuant to General Assembly resolution 48/218
Family status	Married, with a daughter and a son

Philip Richard Okanda OWADE

(Kenya)

Date of birth	30 June 1956 Married with two children
Education	
1977-1980	University of Nairobi Bachelor of Arts (LL.B)
1980-1981	Kenya School of Law Diploma in law Admitted as Advocate of High Court of Kenya
Training courses	Attended many training programmes including the following: Marine Affairs/Law of the Sea Kuala Lumpur, Malaysia Refugee Law training seminars, Kenya Internship Programme at the International Union for the Conservation of Nature Environmental Law Centre, Bonn, Germany, on legal protection of biological diversity UNITAR Training Programme on peace-making and preventive diplomacy, Burg Schleining, Austria
Employment	
1981-1983	Legal Officer, Ministry of Foreign Affairs
1983-January 1988	Second Secretary, later, First Secretary, Kenya Embassy, Tokyo
February 1988- December 1989	Senior Legal Officer/Deputy Head of Legal Division, Ministry of Foreign Affairs and International Cooperation
January-December 1990	Acting Head, Legal Division, Ministry of Foreign Affairs and International Cooperation
January 1991-June 1992	Special Assignment as Legal Adviser to the Kenya Government on the United Nations Conference on Environment and Development

1992-1993	Head/Legal Division/Legal Adviser, Ministry of Foreign Affairs and International Cooperation
September 1993 to date	Counsellor/Head of Chancery and Deputy Head of Mission of Kenya, Kenya Permanent Mission to the United Nations, New York

International meetings and conferences

May 1982	Leader of the Kenyan delegation to the third session of OAU Charter Review Committee of the Organization of African Unity, Addis Ababa
August 1982	Member and Legal Adviser to the Kenyan delegation to the thirty-ninth ordinary session of the OAU Council of Ministers, Tripoli, Libyan Arab Jamahiriya
1981-1983	Member of the Kenyan Government Negotiating Committee on the Preferential Trade Area Agreement (PTA)
	Member of the Kenya delegation to several bilateral air services agreement negotiations
May 1983	Leader of the Kenyan delegation to the Afro-Asian Legal Consultative Committee annual meeting in Tokyo
January 1989	Leader of the Kenyan delegation to the fourth session of the OAU Charter Review Committee, Addis Ababa
February 1989	Adviser to the Kenyan delegation to the twenty-eighth session of the Afro-Asian Legal Consultative Committee, Nairobi
22 May-3 June 1989	Leader of the Kenyan delegation to the fifth session of the OAU Charter Review Committee, Addis Ababa
September 1989	Member of the Kenyan delegation to Rome, Italy, on the San Marco remote-sensing project
23-28 October 1989	Member of the Kenyan delegation to the fourth annual policy organs meeting of the Northern Corridor Transit Transport Coordination Authority, Kinshasa
November 1989	Member of the Kenyan delegation to the PTA Committee of Experts, the PTA Council of Ministers and PTA Authority, Nairobi
February 1990	Leader of the Kenyan delegation to the fourth Indian Ocean Marine Affairs Cooperation Standing Committee, Jakarta, Indonesia

March 1990-August 1990	Leader of the Kenyan delegation to the eighth session of the Preparatory Commission for the International Seabed Authority and for the International Tribunal for the Law of the Sea at Kingston, Jamaica
May 1990	Leader of the Kenyan delegation to the fifth Indian Ocean Marine Affairs Cooperation Standing Committee Meeting in Colombo, and Chairman of the Legal Committee
June 1990	Member of the Kenyan delegation to bilateral air service negotiations, London
3-7 September 1990	Adviser to the Kenyan delegation to the Indian Ocean Marine Affairs Cooperation II Conference in Arusha, United Republic of Tanzania, and Chairman of the Legal Committee
October 1990	Leader of the Kenyan delegation to the third meeting of PTA Legal Experts, Lusaka
February 1990	Member of the Kenyan delegation to the second meeting of the Ad Hoc Working Group of Legal and Technical Experts on Biological Diversity, Nairobi
May 1991	Legal Adviser to the Kenyan delegation to bilateral air services renegotiations between Kenya and India, New Delhi
September 1991	Member of the Kenyan delegation to the third meeting of the Intergovernmental Negotiating Committee on the Convention on Biological Diversity, Nairobi
1989-1993	Member of the Kenyan delegation to several United Nations Environment Programme Governing Council meetings
July 1991	Adviser to the Kenyan delegation to the African Regional Preparatory Meeting for the United Nations Conference on Environment and Development, Cairo
1990-1991	Legal Adviser to the Kenyan delegation to the first, second, third and fourth sessions of the UNCED preparatory commission in Geneva, Nairobi and New York
June 1992	Legal Adviser to the Kenyan delegation to the United Nations Conference on Environment and Development, Rio de Janeiro
22 September- 8 October 1992	Legal Adviser to the Kenyan delegation to the twenty-ninth session of the International Civil Aviation Organization General Assembly, Montreal

June 1993	Legal Adviser to the World Conference on Human Rights, Vienna
September 1993 to date	Member of the Kenyan delegation to the forty-eighth session of the General Assembly
	Chief delegate to the Fifth Committee
	Member of the Kenyan delegation to the forty-ninth session of the General Assembly
	Delegate to the Fifth Committee

Articles and publications

The admissibility of illegally obtained evidence: a study in the theoretical foundations of criminal justice (to be published)

The effectiveness of international environmental law in Africa

The evolution and development of diplomatic immunity law

Professional memberships

Member of the Law Society of Kenya

Member of the Board and Legal Adviser of Waste Management Centre, a Kenyan NGO active in environmental management

Susan SHEAROUSE

(United States of America)

Professional experience

1983-present	Adviser, United States Department of State
	United States Mission to the United Nations; member of the United Nations Joint Staff Pension Committee, January 1992-December 1994; member of the United States delegations to the Fifth Committee, United Nations Children's Fund and the United Nations Development Programme Governing Council; previously served as the United States representative to the Committee on Conferences and adviser to the Committee for Programme and Coordination; responsible for the promotion of United States policies in the areas of personnel, administration, management and financing of the United Nations and the New York-based United Nations agencies
1981-1983	Project Director, Sheet Metal Worker's Local Union No. 28, New York
	Responsible for the administration of a government-financed pilot employment and training project for minorities
1978-1981	Federal representative, United States Department of Labor, New York
	Responsible for all aspects of Government-financed employment and training programmes in rural counties of New York State
1977-1978	Recruitment Coordinator, ACTION-Peace Corps/VISTA, New York
	Developed and coordinated policies and procedures for VISTA programme in the north-east region
1976-1977	Environmental Designer, VISTA volunteer, New Jersey and North Carolina
	Designed urban parks

Education

Rutgers College, New Brunswick, New Jersey
B.A. in Environmental Planning, 1976

Clive STITT

(United Kingdom of Great Britain and Northern Ireland)

Born: Dublin, Ireland, 1 January 1948

Educated: Royal Belfast Academical Institution
Pembroke College, Oxford (1966-1970)

Professional experience

1970 Third, Secretary, Western European Department, Foreign and Commonwealth Office, London

1971-1972 Language training, School of Oriental and African Studies, London University, and Tehran

1972-1974 Third Secretary, British Embassy, Kabul

1974-1976 Third, later Second Secretary, British High Commission, New Delhi

1977-1979 Second Secretary, Maritime, Aviation and Environment Department, Foreign and Commonwealth Office, London

Head of Section for Fishery Zone Extension and Enforcement, Maritime Boundary Delimitation for the United Kingdom and Dependencies, and the United Nations Conference on the Law of the Sea

1979-1982 First Secretary, South-East Asian Department, Foreign and Commonwealth Office, London

Head of Section for Indo-China, including refugee issues

1982-1986 First Secretary, United Kingdom Mission to the United Nations, Geneva

Head of UNCTAD Section, including commodity negotiations and least-developed country issues

1986-1988 First Secretary and Assistant Head of Department, East African Department, Foreign and Commonwealth Office, London

Responsible for bilateral and regional issues in East Africa, the Horn of Africa and the Indian Ocean

1988-1992 Counsellor and Head of Department, Commonwealth Coordination Department, Foreign and Commonwealth Office, London

September 1992- Counsellor, United Kingdom Mission to the United Nations, New York

Major international conferences attended:

United Nations Conference on the Law of the Sea, sixth session, Geneva, 1978 (Secretary to the United Kingdom delegation)

United Nations Meeting on Refugees and Displaced Persons in South-East Asia, Geneva, 1979

Pledging Conference for Emergency Humanitarian Relief to the People of Kampuchea, New York, 1979

UNCTAD, sixth session, Belgrade, 1983

Various sessions, Trade and Development Board, UNCTAD committees and working parties, and commodity conferences, Geneva, 1982-1986

Commonwealth Heads of Government Meetings, Kuala Lumpur, 1989 and Harare, 1991

Commonwealth Senior Officials' Meetings, Seychelles, 1988 and Port Moresby, 1990

Commonwealth Finance Committee and Subcommittee, London, 1988-1992

Committee for Programme and Coordination, thirty-second and thirty-third sessions, 1992 and 1993

Fifth Committee of General Assembly, forty-seventh session, 1992-1993

Member of the Advisory Committee on Administrative and Budgetary Questions, 1993

Alternate member, United Nations Joint Staff Pension Committee, 1993 and 1994, and alternate representative at the 1993 special session of the United Nations Joint Staff Pension Fund Board, and at the forty-sixth regular session: member, Standing Committee, 1994

Married with two children.

Working languages: English, French.

El Hassane ZAHID

(Morocco)

Mr. Zahid was born in 1949 at Beniyazgha, Fez region. He is married and has two children.

He began his diplomatic career as Secretary for Foreign Affairs in July 1973 after graduating from the National School of Administration (diplomatic section).

From July 1973 to August 1974 he worked in the General Administration as assistant to the head of personnel.

From August 1974 to August 1977 he worked in the Consulate-General of Morocco in Düsseldorf, Germany, as Vice-Consul.

From September 1977 to December 1979 he was head of the refugees and stateless persons service in the Division of Consular and Social Affairs.

From January 1980 to December 1981 he took the advanced-level course in the National School of Administration, obtaining the corresponding diploma in December 1981. In January 1981 he was appointed Counsellor for Foreign Affairs in the Department of Multilateral Economic Affairs, where he worked until August 1983.

Since September 1983 he has been Counsellor for Foreign Affairs in the Permanent Mission of the Kingdom of Morocco to the United Nations. During this period he has represented his country in several United Nations bodies:

First Committee, 1986-1988

Second Committee, 1983

Special Political Committee, 1985

Fourth Committee, 1994

Fifth Committee, 1984, 1989-1994

Economic and Social Council, May 1984, June 1984, February 1985, May 1985, April-May 1986, February 1987

UNDP, February 1984, February 1985, June 1985

United Nations Children's Fund, April 1985

Committee on Information, March 1985, May 1994

Committee for Programme and Coordination, April 1985, May-June 1989, September 1990, June 1991, May 1992

Committee on Conferences, 1993 (Vice-Chairman), 1994 (Rapporteur)

Commission on Transnational Corporations, tenth session, April 1984, twelfth session, April 1986

Intergovernmental Committee on Science and Technology for Development, May-June 1994

Committee on Applications for Review of Administrative Tribunal Judgements, January and September 1985

Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting, March 1985

Committee on Natural Resources, April 1985

Committee on the Peaceful Uses of Outer Space, February and June 1986

Disarmament Commission, May 1987, May 1988

International Conference on the Relationship between Disarmament and Development, August-September 1987

Third special session of the General Assembly devoted to disarmament, May-June 1988

Languages: Arabic, English, French, German and Spanish